EQUAL EMPLOYMENT RESOURCE DIRECTORY

Contact your Human Resource office. Your Human Resource office will direct you to the proper personnel within your agency that can address your specific question and/or employment issue.

ISSUES

Employment Discriminations based on: sex, race, disability, age (40+), creed, color, national origin, ancestry, sexual orientation, marital status, arrest and conviction record, membership in military reserve, use of lawful products, and genetic testing.

Sexual Harassment

American Disabilities Act related issues

Reasonable Accommodation

Fair employment Law

- Fair hiring
- Harassment in the work place
- Pregnancy employment and the law
- Persons with disabilities on the job
- Federal Family and Medical Leave Act (FMLA)

Labor standards

e.g. street trades, minimum wage rates, hours of work and overtime law, deduction for wages, medical examinations, and business closings. If you have further questions or need additional assistance regarding employment issues.

CONTACTS

For Private Sector and State Employees

WI Dept. of Workforce Development

Equal Rights Division 1 S. Pinckney St., Rm 320 P.O. Box 8929 Madison, WI 53708 Tel: (608) 266-6860 TTY (608) 264-8752 Or

819 North 6th St. Milwaukee, WI 53203 Tel: (414) 227-4384

TTY (414) 227-4081

Website: dwd.wisconsin.gov/er

For all Employees

US Equal Employment Opportunity Commission

310 W. Wisconsin Ave. Ste. 800 Milwaukee, WI 53203-2292

Tel: (414) 297-1111 TTY (414) 297-1115 Website: <u>www.eeoc.gov</u>

For Dane County Employees

Dane County Affirmative Action

210 Martin Luther King Jr. Blvd. Rm. 421 Madison, WI 53709 Tel: (608) 266-4192 TTY (608) 266-9138

Website: www.countyofdane.com/oeo

For City of Madison Employees

Madison Affirmative Action Department

Madison Municipal Building, Suite 130 215 Martin Luther King. Jr. Blvd. Madison. WI 53701-1626

Email: affirmaction@ci.madison.wi.us

Voice: (608) 266-4082 Fax: (608) 267-1142 TTY: (608) 266-4083

Disability Rights: (608) 267-8635 Contract Compliance: (608) 267-8759 Website: www.cityofmadison.com/dcr <u>ISSUES</u> <u>CONTACTS</u>

Inquiry for the Federal Family and Medical Leave Act (pregnancy and employment issues)

For State Employees

Office of State Employment Relations

Div. of Compensation and Labor Relations 101 E. Wilson St., 4th Madison, W1 53703 Attn: John Wiesman

Tel: (608) 266-1418 Website: oser.state.wi.us

For all others

US Department of Labor

Wage and Hour Division 310 W. Wisconsin Ave. Suite 1170

Madison, WI 53203 Tel: (866) 487-9243 Tel: (414) 297-1590 Website: www.dol.gov

Office of Commissioner of Insurance

121 E. Wilson St. Madison, W1 53702

Or by mail: P.O. Box 7873 Madison, W153707 Tel: (608) 266-0103 Website: oci.gov

For any insurance issues (denial of claims)